



Recruiter

The Magazine of the Air Force Recruiting Professional



101 Critical Tips:
Your guide to summer safety

May
2003

March Top EA Recruiters

SSgt Cassandra Richards	314 RCS
SSgt Tommy Caruso	343 RCS
SSgt Johann Lynch	364 RCS
TSgt John Porter	338 RCS
SSgt Michael Bach	333 RCS
SSgt David Larkins	313 RCS
SSgt Garrett Martin	318 RCS
SSgt James Conserjero	367 RCS
SSgt James Thompson	318 RCS
MSgt Kenneth Lehman	361 RCS
SSgt Gabriel Delao	362 RCS
TSgt Joefred Devicais	364 RCS
TSgt David Jackson	330 RCS
TSgt Scot Steinaway	339 RCS
TSgt Johnson Warwick	339 RCS
SSgt Sean Sipe	313 RCS

March Top Flight Chiefs

TSgt Mark Haley	314/D	230%
MSgt Rick Rossen	311/I	180%
MSgt Gary Harrah	367/A	178%
MSgt Clark Elliott III	338/A	177%
MSgt Louis Despres	342	166%
MSgt Terry Vandercoo	339/A	166%
MSgt Manuel Ceja	319/C	163%
MSgt Kenneth Goodling	318/E	160%
MSgt Joseph Trackwell	339/D	158%
MSgt Jake Jacobs	361/G	156%

March Top OA Producers

Physician		Nurse		Dentist		OTS	
331 RCS	100%	348 RCS	110%	331 RCS	100%	317 RCS	142.4%
337 RCS	80%	345 RCS	87.5%	333 RCS	100%	341 RCS	127.1%
311 RCS	50%	311 RCS	80%	342 RCS	100%	333 RCS	115.2%
332 RCS	50%						
339 RCS	50%						
349 RCS	50%						

Recruiter Spotlight

Master Sgt. Sharon A. Cate

Job: Marketing Information manager

Duty Station: 332nd Recruiting Squadron, Nashville, Tenn.

Hometown: Bismark, N.D.

Time in the Air Force: 20 years

Time in AFRS: Three years

Hobbies: Reading, jogging, walking and swimming.

What is your personal motto?
Do the best you can in everything you do.

What inspires you to do what you do? My children, Sarah and Jordan.

What are your personal and career goals? Finish my bachelor's degree in business management.

What is the best advice you have ever received? Don't sweat the small stuff.

Photo by Tech. Sgt. Brad Sprague



Recruiter

The Magazine of the Air Force Recruiting Professional

May 2003 Vol. 49 No. 5

Editorial staff

Commander

Brig. Gen. Edward A. Rice Jr.

Acting Chief, Public Affairs

Mr. Jerry Thomas

Superintendent, Public Affairs

Senior Master Sgt. Linda Brandon

Editor

Capt. Christa D'Andrea

Assistant Editor

2nd Lt. Devin Asbury

This funded Air Force magazine is an authorized publication for members of the U.S. military services. Contents of the *Recruiter* are not necessarily the official view of, nor endorsed by, the U.S. Government, the Department of Defense, or the Department of the Air Force.

The editorial content is edited, prepared and provided by the public affairs office of Air Force Recruiting Service, Randolph AFB, Texas. All photos are Air Force photos unless otherwise indicated.

Articles and photos submitted for publication in the *Recruiter* must be received by the editor no later than the first day of the month preceding publication.

Correspondence should be addressed to AFRS/PAI, 550 D STREET WEST STE 1, ATTN: EDITOR, RANDOLPH AFB, TX 78150-4527. Phone numbers are Commercial (210) 652-5745, DSN 487-5745 or e-mail afrshqpa@rs.af.mil

cover photo



2nd Lt. Devin Asbury, Headquarters Air Education and Training Command, Randolph Air Force Base, Texas, is an avid motorcyclist. Here he is showing the proper protective equipment required by Air Force Instruction 91-207. Photo by Capt. Christa D'Andrea

101 Critical Days

Don't risk ruining a good time

By Brig. Gen. Edward A. Rice, Jr.
Commander, Air Force Recruiting Service

It doesn't take much. Just a little inattention or a momentary lapse in judgment can significantly increase your risk and suddenly – quicker than you can say 101 Critical Days of Summer – your fun turns into tragedy.

Although accidents can happen anytime, the 101 days between Memorial and Labor Day weekends (May 24 – Sept. 1) are particularly risky. Historically, an average of 19 airmen are killed each summer.

It's a sobering thought, but it gets worse. Last summer 30 airmen lost their lives — a 37 percent increase over the yearly average. Six of those deaths were within Air Education and Training Command — four automobile accidents and two drownings.

Air Force Recruiting Service was very fortunate, as there were no AFRS fatalities last summer. We must continue to make safety a high priority!

This doesn't mean you can't go out and have a good time. Far from it — everyone in this organization works hard and deserves the rest and relaxation that comes with so many of our favorite summer activities. However, safety must be second nature when participating in activities and traveling this summer.

According to the Air Force Safety Center, some of the airmen who died during last year's 101 Critical Days took significant risks their peers could

have stopped. This drives home the importance of looking out for each other.

Each and every one of you is an important asset to the AFRS team. Commanders, supervisors, coworkers, friends and family owe it to each other to help identify, discuss and sometimes even stop risky behavior. The sooner you take action, the better our odds are that you will return to your duty location safe and sound.

This issue of *Recruiter* magazine is your summer guide to 101 safety tips. Make it a top priority on your reading list. The issue covers basic precautions for summer outdoor activities and vehicle and motorcycle safety.

Safety awareness isn't an annual training requirement, but rather a habit that you should adopt into your daily routines. Have fun this summer, but be sure to keep safety in the forefront of your mind at all times — it may save you some pain, if not your life. ♦



101 Critical Days in 2002

30 airmen killed
37% increase from 2001
6 AETC deaths
0 AFRS fatalities

Commentary

Road Rules!

Know them *before* you

By Staff Sgt. Sonny Cohrs
336th Recruiting Squadron Public Affairs

Is there a loose nut behind the wheel? Does it feel like the wheels are turning, but you're not going anywhere? Do you have bad gas? If so, it's time to hit the brakes, check under the hood and remind yourself about driving safety.

From seatbelts to cell phones, attention to detail can mean the difference between life and death when driving a government or personal vehicle. According to the National Highway Traffic Safety Administration, 31,910 occupants of passenger vehicles were killed in motor vehicle traffic crashes in 2001. That is 76 percent of the total traffic fatalities reported that year.

As recruiters in the field, a lot of time behind the wheel is necessary for visiting schools, participating in community events and traveling on temporary duty assignments.

"You can get complacent when you're on the road so much," said Master

Sgt. J.T. Timmons, 336th Recruiting Squadron safety representative. "Often, your mind is distracted, especially if you're thinking about making goal — who's on the floor or who's shipping to basic training this week. You can easily run a red light or stop sign because your mind is somewhere else."

When driving, it's important to focus on the road and get plenty of sleep before getting behind the wheel.

The NHTSA reports falling asleep while driving contributes to at least 100,000 automobile crashes, 40,000 injuries and 1,550 fatalities yearly. The majority of these crashes happen between the hours of midnight and 6 a.m., involve a single vehicle and a sober driver traveling alone, with the car leaving the roadway without any attempt to avoid the crash.

"You need to get plenty of rest the night before, especially if you have a three-hour drive the next morning," Sergeant Timmons warns.

To help combat this statistic, Air Force Recruiting Service limits the hours a recruiter can drive a government vehicle.

According to Sergeant Timmons, a GOV should not be driven before 5 a.m., or after 10 p.m. Many recruiters use back roads to get to their destination in a timely manner. When traveling these routes there are certain factors to consider such as poor road conditions, sharp curves and wildlife wandering into the path of the car.

"Back roads are a problem, especially at night," Sergeant Timmons said. "Naturally you're going to rush if you're ready to get home after a long day — but it's not worth the risk."

For recruiters in larger cities, the dangers can be as close as a car length away. If a recruiter's office is located in a shopping center, extra caution should be used when backing out of a parking space.

Defensive-driving practices should also be used during the morning commute and afternoon rush hour.

Often an object within your car can add to the dangers of driving — the cell phone. Today, cellular phones are a common distraction for drivers. While many states have implemented laws requiring the use of a hands-

u get behind the wheel



free device while talking and driving, recruiters are required to either turn their phone off or pull over before pushing the “talk” button.

“It’s our policy not to talk on a cell phone while driving a GOV,” said Sergeant Timmons. “But in a personal vehicle it’s also a good idea to pull over before talking on your phone.”

Driving under the influence of alcohol is also an accident waiting to happen. According to the NHTSA, approximately three out of 10 Americans will be involved in an alcohol-related crash at some time in their lives. An estimated 513,000 people are injured in alcohol-related crashes each year. That is an average of 59 people per hour, or approximately one person every minute.

“You should have at least three people you can always call to get a ride if you’ve been drinking,” Sergeant Timmons said. “Never drink and drive. We have a policy where you can’t drive a GOV until eight hours after your last drink. The same should go for off duty – if you have to drive the next day, don’t over indulge. Everyone should drink responsibly.”

Aside from responsible drinking, it’s just as important to be a responsible driver. A part of being a responsible driver is making sure seatbelts are used every time you get behind the wheel.

The NHTSA reports that someone is killed in a crash every 13 minutes. However, seat belts save more than 11,000 lives each year, and they can help you maintain control of your car in a

crash.

“Every day when I go home from work, I see people reaching to put their seatbelt on before they come through the gate,” said Sergeant Timmons. “It’s just common sense to wear your seatbelt. It’s become a habit for me and I feel like something’s wrong if I don’t have mine on. Seat belts do save lives.”◆

101 Critical Tips

1. Get plenty of rest before getting behind the wheel.
2. When driving in a POV, use a hands-free device if talking on the cell phone.
3. Never drink and drive.
4. Be a responsible driver — wear your seatbelt!
5. When driving, pay attention to details such as road conditions.
6. Keep your speed in check.
7. Drive defensively.
8. Make sure your vehicle is maintenance-free before hitting the road.
9. Carry an emergency car-care kit.
10. Take extra precautions when driving after dark.
11. Don’t tailgate. Follow at a safe distance.
12. Plan your route in advance.

Awareness is key to riding

By Tech. Sgt. Jim Lapp
311th Recruiting Squadron Public Affairs

The rumble of motorcycles is in the air, and with warmer weather comes the motorcyclists' urge to hit the highway.

However, before a rider gets on a motorcycle, they need to know their limitations, said Tech. Sgt. Kevin Turner, motorcycle safety monitor for the 345th Recruiting Squadron, Scott Air Force Base, Ill.

"Take a Motorcycle Safety Foundation course and practice what you learn," he said. "After you feel comfortable with what they have taught you, stop! You are now ready for an Experienced Riders Course."

In 2002, the Air Force lost 19 airmen to off-duty motorcycle accidents, and as of April, seven airmen have lost their lives. According to Chief Master Sgt. Clifford Tebbe, Air Force Safety Center Motorcycle Safety Coordinator, Kirtland Air Force Base, N.M., proficiency seems to be the problem.

"In the past 18 months, we've seen a trend of single-vehicle accidents," he said. "When you get right down to it, riders are 'outside their envelope.' They're riding beyond

their bike's or their own capabilities."

Chief Tebbe recommends that riders get all the training they can.

"We get refresher training on other critical skills like chemical warfare and weapons, riding safely is a critical skill too. So get all the training you can to hone your skills and keep them sharp," he said.

In addition to formal training courses, Sergeant Turner said motorcyclists could join a club or just sit around and talk to other riders to gain knowledge from their experience.

Both the chief and Sergeant Turner agree that riders need to know their limitations.

"Be aware of your limits and exercise sound judgment when operating your motorcycle," the chief said. "People are hurting themselves by making poor decisions."

"Don't be afraid to admit that you may be an inexperienced rider when riding in a group," Sergeant Turner added. "The safety of the team relies on that. Everyone in the group was a beginner at one time."

"[Motorcyclists] should be totally aware of their surroundings," Sergeant Turner said. "Always look for obstacles before they become hazards. It is proven that the other guy does not cause most accidents."

Photo by Staff Sgt. Carissa Lee



Master Sgt. Brad Rees, 313th Recruiting Squadron Operations Flight NCO, is one of many motorcycle enthusiasts within Air Force Recruiting Service. Air Force Instruction 91-207, The U.S. Air Force Traffic Safety Program, outlines most of the proper equipment to be worn when riding. Can you identify the missing equipment? See Page 7 for more details.

Air Education and Training Command has recently implemented a mentor program, which gets experienced and inexperienced riders together, said Sergeant Turner.

“It is a great idea,” he said. “In Air Force Recruiting Service, it is hard for everyone to get together for rides and safety meetings, but the message of safety can still be spread via e-mail discussions. The 345th has the slogan SAFE (safety, awareness, freedom, esprit de corps). That sums up what riding is all about.”

May is Motorcycle Safety Awareness Month. For more information on formal training courses contact your nearest installation Safety Office or call

1-800-446-9227. The Motorcycle Safety Foundation Web site is also a source of training and educational information.

“There’s risk in everything we do, but risk is manageable,” Chief Tebbe said. “Identify hazards and manage the risk.”◆

101 Critical Tips

13. Operational Risk Management can help motorcyclists survive the roadways.
14. Take a formal riding-training course before getting on a bike.
15. Operate your motorcycle responsibly and remain alert.
16. Identify hazards such as experience, weather and traffic conditions before setting out on a ride.
17. Ensure your bike is free from maintenance hazards — such as proper tire pressure and working lights.
18. Use personal protective equipment when riding. Air Force Instruction 91-207 identifies the proper equipment to be worn by Air Force members.
19. Avoid riding when feeling tired, fatigued or under stress.
20. Watch for hazards. Don’t ride on unpaved roads.
21. Avoid blind spots when passing or riding behind another vehicle.
22. When hydroplaning, do not apply brakes or turn in any direction.

AFI 91-207

Air Force Instruction 91-207, “The U.S. Air Force Traffic Safety Program”, states that riders must wear the following appropriate safety gear:

- Operator and any passenger must wear a protective helmet that meets, at a minimum, Department of Transportation standards.
- Operator and any passenger must wear impact-resistant goggles or a full-face shield on their helmet. Exception: Goggles or a full-face shield are not required for the operator if the motorcycle is equipped with a windshield that is equal in height to or above the top of the helmet of the properly upright-seated operator.
- Brightly colored or contrasting vest or jacket as an outer upper garment during the day and reflective during the night. Garment will be clearly visible and not covered. (*Answer to question on Page 6*)
- Long-sleeved shirts or jackets, full-fingered motorcycle gloves or mittens and long trousers.
- Sturdy foot wear. Leather boots or over-the-ankle shoes are strongly encouraged.



BBQ

- 23.** Place a screen over the grill. Use nonflammable material with mesh no coarser than one-quarter inch.
- 24.** Make sure the grill, barbecue or propane tank is in an open area with no overhanging trees or branches.
- 25.** Keep children away from the grill.
- 26.** Never use gasoline, alcohol or other volatile fluids to start a fire.
- 27.** Be sure to extinguish coals thoroughly after barbecuing and never leave the grill unattended.

Have fun

Swimming & Pools

- 28.** Swim with a buddy — never swim alone.
- 29.** Keep your children within arm's reach. Do not leave children unattended near water, no matter how shallow the water, or their swimming ability.
- 30.** Check water depth before diving. Never dive into unfamiliar waters.
- 31.** Place motion alarms in pool when not in use.
- 32.** Teach your children how to swim.
- 33.** Keep a phone nearby, so you can call 911 in case of an emergency.
- 34.** Learn Red Cross CPR.
- 35.** Enclose pool completely with a self-locking fence.
- 36.** Keep toys away from pool when it's not in use, toys can attract children near the pool.
- 37.** Stay out of water during thunderstorms and extreme weather conditions.

Boating Safety

- 38.** Attend a Coast Guard approved boater's safety course.
- 39.** Knowledge is one of the best ways to reduce risk.
- 40.** Weather can change rapidly; be alert for changes.
- 41.** Tell someone where you are going, who is with you and how long you will be away.
- 42.** Don't overload, check the boat manufacturer's capacity plate.
- 43.** Operate at safe and legal speeds. Watch your wake.
- 44.** Never operate a boat while intoxicated.
- 45.** Take sufficient fuel in proper containers; know your cruising radius.
- 46.** Keep your boat shipshape, check safety equipment.
- 47.** Secure the boat properly, stow loose objects.
- 48.** Take necessary equipment such as fire extinguishers, and personal flotation devices.



Lawn care Dangers

- 49. Do not allow children to go near a running lawnmower.
- 50. Be sure to store fertilizers and pesticides out of the reach of children.
- 51. Always wear closed-toe shoes when mowing.
- 52. Wear safety goggles while trimming and edging.
- 53. Don't overfill the gas tank on your lawn mower.
- 54. Wear work gloves for protection while working in the yard.

n, play hard, stay safe

Fireworks

- 55. Always read directions, if in doubt about how to use an item — don't.
- 56. Ignite all fireworks outside and away from flammable materials.
- 57. Never mix or create your own fireworks.
- 58. Never give fireworks to small children.
- 59. Keep water and a fire extinguisher available at all times.
- 60. Dispose of fireworks properly by soaking them in water before throwing them away.
- 61. Check with the fire department to determine if fireworks are permitted in your area.
- 62. Never set off fireworks if it is windy.



Sun Protection, Heat Exhaustion & Stroke

- 63. Wear sunglasses and a hat with a brim.
- 64. Wear sunscreen with an SPF greater than 15.
- 65. Dress in loose-fitting clothes that cover most of your body.
- 66. Drink plenty of water when it's hot and humid, even if you're not thirsty.
- 67. Take frequent breaks in the shade.
- 68. Never leave children or animals in a parked car.
- 69. Signs of heat exhaustion: Dizziness, fatigue, faintness, headache, skin is pale and clammy; rapid, weak pulse; fast, shallow breathing; muscle cramps, intense thirst.
- 70. Signs of heat stroke: Often preceded by heat exhaustion, hot, dry, flushed skin, no sweating, high body temperature, rapid heartbeat, confusion, loss of consciousness.
- 71. What to do if someone suffers from heat exhaustion or stroke: Call 911.

CAUTION

Is your office a hazard zone?

By Tech. Sgt. Dan Elkins
330th Recruiting Squadron Public Affairs

You've only got minutes between appointments. With your laptop in one hand, coffee in the other, you drop your keys while fumbling to get the door open. After swinging open the door, you rush to your desk and plug in your laptop only to find there's no power.

A quick glance at a faint light illuminating from under the desk verifies your assumption that the power strip is plugged in and turned on.

After you investigate the jumble of wires, extension cords and power strips tucked at the back corner of your desk, the familiar computer chime signals success once again.

Mission accomplished? Well, perhaps. After all your computer did operate and you accomplished the necessary paperwork. However, what remains unsolved is whether or not a potential safety hazard of either a split extension cord or damaged surge protector

exists.

"Safety is paramount in the Air Force at all levels, across all missions," said Staff Sgt. Dave Bradbury, 330th Recruiting Squadron safety NCO. "People are our most important resource. We are committed to preventing mishaps by promoting a healthy and safe working environment."

For recruiters, running checklists is a crucial part of the job. A missed step could mean the difference between an individual joining the Air Force or seeking employment elsewhere.

For Sergeant Bradbury, accomplishing checklists at Air Force offices and facilities throughout the 330th RCS ensures recruiters and support staff are able to perform their job in an environment free from potential safety hazards.

Because safety remains a top priority in recruiting, steps taken to promote safety in daily operations include a facility safety inspection on all 43 Air Force recruiting offices, headquarters offices and warehouses. Sergeant Bradbury said facilities are inspected at least monthly by either the logistics section or flight chiefs.

"When most people think of safety, they tend to picture industrial or maintenance operations," he explained. "However, as with recruiting, many Air Force organizations are almost entirely made up of office space."

The safety program he is responsible for takes into consideration many safety precautions such as fire extinguishers, exposed electrical or telephone cords and proper materials storage.

"Since most don't perceive office work as

FALL Prevention

- 72.** Look before you walk, make sure your pathway is clear.
- 73.** Close drawers after use.
- 74.** Avoid bending, twisting and leaning backwards while seated.
- 75.** Always use an appropriate stepladder for overhead reaching
- 76.** If you see anything on the floor ... a pen, a paper clip, etc. ... pick it up.
- 77.** Repair loose carpeting or damaged flooring.
- 78.** Make sure walkways are well-lighted.

hazardous, the need for safety may go unrecognized,” warns Sergeant Bradbury.

One of those hazards he wants to bring attention to is material storage. The safety NCO said materials such as literature and promotional items should be stored in neat stacks or stable piles that will not fall over.

He added that stacking boxes, papers and other objects on file cabinets or within 18 inches of the ceiling could be dangerous. It is this aspect of safety where Sergeant Bradbury believes recruiters can help prevent mishaps.

“A neat and organized office

- 79.** Be sure you’re adequately trained to do your job.
- 80.** Know how to access safety instructions and guidance. The Air Force Safety Center crossfeed Web site is a good source of information: <http://safety.kirtland.af.mil/AFSC/crossfeed.htm>
- 81.** Conduct monthly safety inspections.
- 82.** Know how to report mishaps and hazards.
- 83.** Make sure everyone in your office knows the fire escape plan.

presents a positive and professional image,” he said, “and reduces the chances of an office-related mishap.

“Injuries due to mishap may be just as painful and costly to the Air Force both in terms of dollars

and workdays lost,” said Sergeant Bradbury. “If severe, mishaps can also degrade our ability to accomplish our mission of meeting the Air Force’s needs.”◆

Manual Lifting

- 84.** Inspect items for sharp edges, slivers and rough or slippery surfaces before you attempt to lift.
- 85.** Inspect your route of travel. Is it wide enough? Will you encounter tripping hazards?
- 86.** Wear all necessary Personal Protective Equipment. Do you need leather work gloves?
- 87.** Always lift with your legs and knees, not your back.
- 88.** Don’t twist your body when lifting. Move your feet instead of your trunk.

Electrical Hazards

- 89.** Extension cords shall be used only as temporary extensions for portable equipment.
- 90.** All cords and plugs should be maintained in a safe condition.
- 91.** Never modify a plug by bending or removing the prongs.
- 92.** Damaged wires and electrical outlets should be repaired immediately to prevent possible electrocution or fire hazards.
- 93.** Never staple, nail or otherwise attach extension cords to a surface.
- 94.** Secure electrical cords and wires away from walkways.

Office

- 95.** Make sure exit signs illuminate or are properly illuminated.
- 96.** Make sure all doors, if blocked, are properly marked.
- 97.** Conduct a monthly inspection on office fire extinguishers. Keep record of the results.
- 98.** Don’t use fire extinguishers as doorstops.
- 99.** Be sure all lights are working properly.
- 100.** Turn off all computers and equipment prior to leaving the office at the end of each day.
- 101.** Be sure floors are clean, dry and uncluttered.

Assignment brings recruiter, recruit together

By Staff Sgt. Pamela Smith
320th Air Expeditionary Wing
Public Affairs

Photo by Staff Sgt. Pamela Smith



Master Sgt. Lorenzo Rogers, 320 EMXS, recruited Airman First Class Natasha Butler, 772 EAS, in July 2001. Both are now assigned to the 436 AG, Little Rock AFB, Ark. and are currently deployed with the 320th AEW.

OPERATION IRAQI FREEDOM (AFPN) — When Airman 1st Class Natasha Butler reported for duty with the 463rd Airlift Group at Little Rock Air Force Base, Ark., in September 2000, it was like she was coming home again.

Not only was she from Little Rock, but her recruiter, Master Sgt. Lorenzo Rogers, was assigned to the same unit, and she had already met most of the people in her new shop.

After all, it was a visit, with Sergeant Rogers, to the 463rd three months earlier that sold her on the idea of joining the Air Force.

Since that time recruiter and recruit have been on two deployments together and are currently assigned to the 320th Air Expeditionary Wing at a forward-deployed location supporting Operation Iraqi Freedom.

Airman Butler is an information manager with the 772nd Expeditionary Airlift Squadron and Sergeant Rogers is a section chief and production superintendent with the 320th Expeditionary Maintenance Squadron.

Sergeant Rogers calls Airman Butler the recruit who almost got away.

He was on temporary duty as a recruiter when she came into the Little Rock recruiting office. However, because he was not the recruiter she had met with before, she turned to walk away.

"She walked in, took one look at me and turned to walk out because she didn't recognize me," Sergeant Rogers said. "I asked her not to go and we sat and talked for a little bit."

Sergeant Rogers had spent four years as a recruiter in Tempe, Ariz., before returning to his career field as an electro-environmental maintenance technician and going to Little Rock AFB.

However, because of a shortage of recruiters, he was recalled to recruiting duty in 2000 for 120 days and assigned to the Little Rock area. Sergeant Rogers had the experience needed to help Butler make the right choice, but was not under pressure to make a deal.

"There wasn't a goal to meet, so it was very relaxed," he said. "I just wanted to show her what I knew, which is why I took her to the base. I wanted to open her eyes."

He knew the base and thought letting her see how the Air Force works up close would help her make a decision. He let her take control of the tour and go at her own pace.

"Sergeant Rogers took me there and left me alone to walk around and talk to people," Airman Butler said. "Everyone was very friendly and honest about what to expect."

She enlisted in the Air Force in July 2000 as an information manager and made Little Rock her first choice for an assignment. As she went through

training, her name showed up on an inbound manning document in the 463rd. "I knew it was her right away," Sergeant Rogers said.

"It was a good feeling when I walked into the squadron and saw a familiar face," Airman Butler said. "It was comforting to come back to a group that I already knew."

She said it is also good to know Sergeant Rogers is there to help her out if she needs it.

"He was very straightforward with me from the beginning, so I knew what I was getting into,"

Airman Butler said. "And I know that he continues to watch out for me."

Sergeant Rogers, who has been deployed to another desert base with three other airmen he recruited, said being stationed with your recruits is a good feeling.

"It's been a pleasure to see her grow as an airman," he said. "She's a top-notch troop."

He also tends to look out for her. "I like to check in and see how's she's doing, he said. "To make sure she's doing OK." ♦

Commentary: Recruiter receives standing ovation

By Master Sgt. Dennis Minear
349th Recruiting Squadron

SPRINGFIELD, Mo. — It's April 3, 2003, and I just got home from another day of recruiting for the U.S. Air Force. This day was both typical and unusual. Typical in that it was long (13 hours) and full of a thousand details to juggle. Unusual in that I was the recipient of a standing ovation from more than 500 people, an honor I have never experienced before.

During the first week of April I was privileged to be one of a group of judges at the Ozarks Science and Engineering Fair and was chosen to present the awards to the winners.

As I stepped up to the podium, the applause continued and even grew louder. Suddenly, to my great surprise the audience started standing up. I cannot begin to describe what a wonderful feeling this was!

The nation is in the middle of another historic conflict. There is a tremendous amount of publicity given to anti-war protests and to

various celebrity opinions. However, these people — the students, teachers and parents I had come to recognize — were giving me one of the greatest moments of my life.

It was an honor to receive such an ovation, and I told the people I would pass it on to all of my fellow servicemembers.

For I knew that the ovation wasn't really for me — it wasn't because I was well known to anyone there, or because I was the

local recruiter.

It was because I represented, at that moment, *all* the men and women in military service.

On behalf of all of the people there that night I pass on the honor they presented me, to all of you — every airman, soldier, sailor, Marine and coast guardsman serving the greatest country in the world, the United States of America. ♦

Photo by Staff Sgt. Mike Hammond



Kyle Harden, a junior at Strafford High School in Springfield, Mo., explains his findings from researching the effects of different fire extinguishers on a variety of fires to Master Sgt. Dennis Minear, recruiter for the 349 RCS.

AETC implements headlight policy

RANDOLPH AIR FORCE BASE, Texas (AETCNS) - A new safety initiative has been passed to decrease motorcycle and vehicle fatalities at Air Education and Training Command installations.

Lt. Gen. John D. Hopper Jr., AETC vice commander, recently approved a new paragraph for AETC's supplement to Air Force Instruction 31-204, "Air Force Motor Vehicle Traffic Supervision."

"Vehicle operators will turn on their headlights from sunset to sunrise, during fog, smoke or rain when windshield wipers are activated, or any other time when persons and vehicles cannot be seen clearly," states paragraph 4.2.7.

"General Hopper noticed no one at Randolph uses their headlights when driving in the rain during daylight and considers this a safety issue due to decreased visibility," said Senior Master Sgt. Eddie England, the AETC Security Forces Directorate's current operations superintendent.

"The goal of

the new policy is for safe and efficient movement of people and vehicles and to reduce traffic-related deaths, injuries and property damage," Sergeant England said.

Currently each AETC installation conforms to the driving laws of the state in which it is located. The change to AETC supplement 31-204 makes this new policy mandatory for all AETC bases, regardless of state traffic laws, beginning May 1.

For more information, go to <http://www.e-publishing.af.mil/pubfiles/af/31/afi31-204/afi31-204.pdf>.

PME Guides

The 2003 Promotion Fitness Exam and Supervisory Examination study guides are being distributed to Air Force locations worldwide in May.

Members should go to their unit Weighted Airman Promotion System managers to receive Air Force Pamphlet 36-2241, Volumes 1 and 2, Promotion Fitness Examination and U.S. Air Force Supervisory Examination study guides. The guides become effective July 1.

The new study guides have a CD-ROM with an electronic version of the study guide included with each volume.

Members testing for promotion are required to have their promotion study references at least 60 days before testing. Senior master sergeants testing for chief master sergeant will be the first to test using the new study guides.

All enlisted members are authorized a copy of the study guides, but airmen eligible for promotion have priority. ♦

Photo by Staff Sgt. Denise Johnson



The Orlando Magic mascot, Stuff, bows down to Staff Sgt. Lee Miller, 45th Civil Engineer Squadron, Patrick Air Force Base, Fla. Sergeant Miller, in his desert battle dress uniform, was a special guest of the Orlando Magic April 12, upon his return from Operation Iraqi Freedom, four days prior to the game. The crowd roared and gave Sergeant Miller a standing ovation as Magic owner Rich DeVos presented him with an autographed team ball. Chief Master Sgt. Tony Manson standing to Miller's right, was invited to make a presentation to the Magic owner on behalf of the 333rd Recruiting Squadron.

Colonel		Michael Harris	368	RCS
Yvonne Schilz		Wayne Hawkins	372	RCG
360		Technical Sergeant		
Captain		Paula Thomas	314	RCS
Heath Schneider		Lenister Brown	317	RCS
John McIntyre		William Suber, II	318	RCS
339		Richard Jones	332	RCS
348		Bradley Burton	336	RCS
Master Sergeant		Jason Crowder	336	RCS
Wayne Outram		Michael Anthony	337	RCS
Maurice Williams		Bree Williams	337	RCS
William Murrell Jr		Norris Davis	343	RCS
Otis Nattiel		Lorenzo Mendoza	345	RCS
Robert Davis Jr		Mark Pettis	345	RCS
Mark Granger		Marcus Glover	347	RCS
Nash Howell		Wildon Scrivner	348	RCS
Robert Lewis		Charles Clardy	361	RCS
Allen Ebarb		Jimmy Potter	361	RCS
Jerome Ross Jr		William Schmid	361	RCS
Quentin Adkins		Dennis Macho	364	RCS
Sean Garrett		Staff Sergeant		
Robert Stair Jr		Cody Williams	311	RCS
James Roulette				
Thomas Dupree				
342				
342				
343				
345				

Retraction: The April 2003 Recruiter listed the February Top Flight Chiefs incorrectly. The correct names are listed below.

February Top Flight Chiefs

SSgt Nathaniel Johndrew	313	500%
TSgt Michael Nadeau	319	500%
TSgt Francis Thurman	311	400%
SSgt Christian Bolduc	313	400%
SSgt Scott Hitchcock	313	400%
TSgt Johnny Potter	348	400%
SSgt Lawrence Kirkley	347	350%
TSgt Robert Clemons	341	350%
SSgt Demarcus Tate	349	300%
MSgt Thomas Stilin	342	300%
MSgt James Potts	330	164%
MSgt Charles Marshall	332	155%
MSgt Kevin Hull	331	150%
MSgt Anita Wall	337	146%

AETC revises supplement to uniform instruction

Air Education and Training Command recently revised AETC Supplement 1 to Air Force Instruction 36-2903, "Dress and Personal Appearance of Air Force Personnel." The 23-page document gives instructions ranging from wear of the uniform while traveling to authorized haircut styles for Officer Training School trainees and is available at www.aetc.randolph.af.mil/pa/AETCNS/Apr2003/042903152.htm.

AFRS/PA
550 D Street West Ste 1
Randolph AFB TX 78150-4527

PRST STD
U.S. POSTAGE PAID
LAS VEGAS NV
PERMIT #583

